

**The Bylaws of
The Order of the Daughters of the Holy Cross**
Proposed for 3rd~~Approved at the 2nd~~ Provincial Assembly
September 18, 2015

Article I. Name and Vision

Section 1. The name of this Order shall be “The Order of the Daughters of the Holy Cross, Inc.” (DHC).

Section 2. The vision of the Order is to gather Anglican women and girls into a nurturing and empowering community called to be servants of Jesus as He unites and builds up His Body, the Church.

Section 3. The Order of the Daughters of the Holy Cross is a religious society within the Anglican Church in North America (ACNA).

Article II. Membership

Section 1. Faith Statement of the Order

We believe and confess Jesus Christ to be the Way, the Truth, and the Life; no one comes to the Father but by him. Therefore, The Order of the Daughters of the Holy Cross identifies the following four (4) elements as essential for membership.

1. We confess the canonical books of the Old and New Testaments to be the inspired Word of God, containing all things necessary for salvation, and to be the final authority and unchangeable standard for Christian faith.
2. We confess Baptism and the Holy Eucharist to be Sacraments ordained by Christ himself in the Gospel, and thus to be ministered with un failing use of his words of institution and of the elements ordained by him.
3. We confess as proved by most certain warrants of Holy Scripture the historic faith of the undivided Church as declared in the three Catholic Creeds: the Apostles', the Nicene, and the Athanasian. “Catholic Creeds” refers to the Creeds of the Universal Church.

***Rationale:** Delegates to the 2015 Assembly passed a Resolution of Intent stating that the phrase “Catholic Creeds” refers to the Universal Church. The Capital “C” agrees with usage ~~universal creeds, not Roman Catholic~~. The change will be proposed in the ACNA “Statement of Theology.” 2018 Bylaw amendments.*

4. We confess that the Holy Orders of Bishops, Priests and Deacons have been entrusted with safe-guarding the Church and the faith that was once for all entrusted to the saints.

Section 2. A woman who belongs to a jurisdiction or denomination that qualifies~~Women who belong to jurisdictions or denominations that qualify~~ under the Faith Statement and who personally

supports this personally support the Faith Statement and is not currently a member of a similar Order, may become a member members of The Order of the Daughters of the Holy Cross.

Rationale: Makes it clear a woman may not take our vow while under obligation to the vow of a similar Order.

Section 3. Each eligible woman who seeks to become a member of The Order of the Daughters of the Holy Cross shall:

- a. Obtain the consent blessing of her priest to start the discernment process.

Rationale: Clarifies the need for the priest to consent to a candidate's beginning the discernment process.

- b. Complete a minimum of three (3) months of discernment through prayer and study under the guidance of a member of the Order. Guidance during this preparation period may be offered through a variety of media, which may include CDs, videos, interactive email, printed materials, phone calls and webcam meetings, if no member is nearby.
- c. Within the context of a service of the Church, publicly vow to live by the Rule of Life of the Order.
- d. Pay her DHC Provincial annual dues promptly and support her Chapter and the Order through prayer, service, gifts and offerings to the extent she is able.
- e. Pledge to wear habitually the cross of the Order. Upon the death of a Daughter of the Holy Cross, the cross is returned to the Provincial Council or may be buried with her. The cross is not to be worn by a non-member or to be sold.
- f. Pay the one-time enrollment fee set by the Provincial Council.
- g. Submit an application for membership signed by her priest and DHC Chapter president (if applicable).

Section 4. Women usually join the Order as a member of a Chapter. An individual may join as a Daughter-at-Large, but only if there is no Chapter in her congregation or within a reasonable driving distance.

Section 5. A member in good standing must be current in her DHC Provincial annual dues.

Section 6. (New) If a member is doing acts that are damaging to The Order, the Chapter President will refer the matter to the Chapter Chaplain, who in turn may refer the matter to the Provincial Chaplain. In the case of a Daughter-at-Large being so involved, the matter should be referred to the Provincial Chaplain.

***Rationale:** Provides a process to handle a member whose behavior is damaging to the Chapter and to The Order. If this amendment is adopted sections 6 and 7 below will be renumbered.*

Section 6. A member may resign from the Order. Her cross is returned to the Provincial Council.

Section 7. The name of every Daughter shall be permanently maintained in the database. The status of Daughters who have died is "Deceased." The status of members in good standing is "Active." The status of those who have received a membership number, but who are not deceased or active, is "Inactive." Women who are inactive because of resignation or prolonged non-payment of DHC Provincial annual dues may become active again by following the current procedures in the DHC Handbook.

Article III. Organization of Chapters

Section 1. Three (3) women in a qualified congregation may form a Chapter with the authorization of their priest. The priest in charge may serve as the Chapter's chaplain or assign that responsibility to another member of the clergy.

Section 2. Three (3) women from different churches in qualified denominations or Anglican Jurisdictions may form a Chapter. One of the priests from among the different congregations shall serve as the Chapter's chaplain.

Section 3. Chapters may also have non-local, or virtual, members.

a. A Daughter who moves may continue as a member of the Chapter from which she has moved by following the procedures in the DHC Handbook.

b. Daughter-at-Large may be ~~adopted~~^{adopted} as a virtual member of a Chapter by following the procedures in the DHC Handbook.

Section 4. If a Chapter's membership falls below three (3) members in good standing, the DHC Membership Chairperson shall initiate the Provisional Status procedures given in the DHC Handbook. If the Chapter ultimately dissolves, ~~any remaining Daughters continue~~^{the remaining Daughter(s) continues} to be ~~members of The Order and become Daughters-at-Large. a member(s) of the Order.~~

***Rationale:** Clarification*

Section 5. A Daughter-at-Large is encouraged to seek other women in her congregation or women in other qualified denominations or Anglican Jurisdictions to form a Chapter.

Section 6. Three or more Daughters-at-Large may form a Virtual Chapter.

Article IV. Junior Daughters of the Holy Cross

Section 1. There shall be Junior Daughters of the Holy Cross only where a Senior Chapter of the Order exists.

Section 2. Each Junior Chapter shall be guided and supported by the Senior Chapter with oversight by the Provincial Council.

Section 3. Dues set by the Provincial Council shall be paid annually.

Section 4. The Directress of the Junior Chapter shall be a Senior Daughter.

Article V. Dues and Fees

Section 1. The DHC Provincial annual dues shall be set by the Provincial Council.

Section 2. The one-time enrollment fee shall be set by the Provincial Council.

Section 3. (New Section) Lifetime membership dues for those under 68 years of age and separate Lifetime membership dues for those 68 years of age or over shall be set by the Provincial Council.

Rationale: This confirms the policy enacted by the Provincial Council in 2017. If this amendment passes Sections 3. and 4. below will be renumbered.

Section 3. Chapters may establish local Chapter dues.

Section 4. The Daughters of the Holy Cross do not raise money in the name of the Order. Freewill gifts or donations are acceptable.

Article VI. Structure

Section 1. The national geographic structure will evolve as the Order grows. The initial structure consists of a Provincial Council, Chapters and Daughters-at-Large.

Section 2. Groups of Chapters and Daughters-at-Large in a geographic area are encouraged to come together to promote community and unity and to support Daughters in keeping their Vow.

Article VII. Provincial Council

Section 1. All members of the Provincial Council will be members in good standing of The Order of the Daughters of the Holy Cross.

Section 2. All members of the Provincial Council shall sign the Conflict of Interest Statement required by the IRS.

Section 3. (New) All members of the Provincial Council shall sign an Anti-discrimination

and Harassment Policy statement.

Rationale: This is one of the statements deemed important by the insurance company.

Current Section 3. (Omit) Beginning in 2012, the Order will elect a portion of the Provincial Council at Provincial Assembly. Six (6) members will continue from the 2009 Council; three (3) members will be elected to six (6) year terms; three (3) members will be elected to three (3) year terms. In 2015 nine new members will be elected to three (3) year terms.

Rationale: No longer relevant.

Section 4. Beginning in 2018 and thereafter, the Provincial Council shall consist of twelve (12) members elected at Provincial Assembly to serve a three (3) year term.

Section 5. A member may serve two (2) consecutive terms on the Provincial Council. She must be off the Council for three (3) years before she is eligible to serve again.

Section 6. Election of Provincial Officers. The twelve (12) member Provincial Council elects the Provincial Officers within that Council. Officers shall be President, ~~1st~~Vice President, ~~2nd Vice President~~, Secretary, and Treasurer.

Rationale: Council determined the position of 2nd Vice President is superfluous. Here and elsewhere, references to plural Vice Presidents will be changed to refer to the singular.

- a. Voting shall be by ballot, separately and sequentially for each officer: President, ~~1st Vice President~~, ~~2nd~~Vice President, Secretary, and Treasurer. The person with the highest number of votes for each position will be elected.
- b. If only one (1) nominee is presented for an office, the election may be by acclamation.
- c. Nine (9) members of the Provincial Council must be present to elect the Provincial Officers.
- d. The Provincial Council will be installed during the Provincial Assembly where they are elected. They will officially take office on the following January 1st.

Section 7. Duties of the Provincial Officers

- a. President:
 1. The President shall preside at all meetings of the Provincial Assembly, the Provincial Council and the Executive Board.
 2. She shall appoint a Finance Chairperson and chairpersons for all other

committees, subject to the approval of the Provincial Council.

3. She shall be ex-officio member of all committees.

4. She shall perform all duties pertaining to her office; some responsibilities may be delegated to the Vice ~~President~~Presidents.

5. She shall have power to fill all vacancies in the Provincial Council with the consent of the Executive Board. Any officer or Council member so appointed shall serve for the remainder of that term.

6. She may appoint an advisor who has previously served on the Provincial Council of the Daughters of the Holy Cross. The Advisor shall have seat and voice but no vote.

7. (New Section) The President will establish standing committee(s) as needed.

Rationale: This has been added to clarify the right of the President to establish standing committees.

b. Vice ~~President~~Presidents:

1. ~~She~~They shall perform all duties delegated by the President.

2. In the absence of the President, the ~~1st Vice President, or if she is absent, the 2nd~~ Vice President shall perform the duties of the President.

3. In case of the resignation or death of the President, the ~~1st~~ Vice President shall automatically become the President.

c. Secretary:

1. The Secretary shall keep all minutes of the meetings of the Provincial Assembly, the Provincial Council and Executive Board.

2. She shall distribute all minutes to the Provincial Council in a timely fashion.

3. At each Provincial Assembly, she shall distribute minutes from the previous Assembly.

4. She will prepare a summary of Council actions taken and communicate it to the membership in a timely fashion.

5. She shall keep a permanent file of all original official documents pertaining to the Order.

d. Treasurer:

1. The Treasurer shall oversee the finances of ~~The~~ Order.
2. She shall maintain auditable records of all financial transactions.
3. Copies of these records will be sent quarterly to the members of the Provincial Council.
4. She shall present a comprehensive financial report to the Provincial Assembly.
5. If no member of the Provincial Council is qualified to perform the duties of the Treasurer, the President with the approval of the Executive Board will appoint a qualified member of the Daughters of the Holy Cross. The appointed Treasurer will have seat and voice but no vote.

Section 8. Executive Board

- a. The elected officers of the Provincial Council and the Chairperson of the Finance Committee shall constitute the Executive Board.
- b. The Executive Board shall conduct the business of the Order between meetings of the Provincial Council.
- c. The Executive Board shall determine the policies of the Order, except as instructed or limited by vote of the Provincial Council or by provisions of the Bylaws.
- d. The Executive Board shall keep the Provincial Council informed in writing of any actions taken.
- e. All Executive Board members, as well as any other Council member with signing authority on ~~The Order~~'s accounts, shall be bonded.

Section 9. (New Section) Concerning incapacity of a Provincial Council Member

- a. If three Provincial Council members have significant concerns regarding the physical or mental capacity of a Provincial Council member, they shall notify the Provincial President who will consult with the Provincial Chaplain to assist in addressing these concerns.
- b. If three Provincial Council members have significant concerns regarding the physical or mental capacity of the Provincial Council President, they shall consult with the Provincial Chaplain to assist in addressing these concerns.
- c. If three Provincial Council members have significant concerns regarding the physical or mental capacity of the Provincial Chaplain, they shall notify the Provincial President who may consult with the Archbishop/Primate to assist in addressing these concerns.

Rationale: *This is being added to provide a process for such matters.*

Article VIII. Meetings

Section 1. Provincial Assembly

- a. The Order of the Daughters of the Holy Cross shall hold a Provincial Assembly every three (3) years as close as possible to Holy Cross Day, September 14.
- b. This Provincial Assembly governs the Order: It shall be composed of one (1) delegate from each Chapter and the Provincial Council. To qualify to send a delegate, a Chapter must have a minimum of three (3) members in good standing. Chapters with Provincial Council member(s) are still entitled to a delegate from their chapter.

Rationale: Clarification

1. Each delegate is entitled to one (1) vote.
2. Each Chapter may have an alternate who serves in the delegate's absence.
- c. Quorum: One-third (1/3) of the registered delegates shall constitute a quorum.
- d. Nominations:
 1. Nominations for the Provincial Council shall come through the Nominations Committee that is appointed by the President.
 2. Nominations from the floor of the Provincial Assembly shall be accepted.
 3. The written consent and a statement of qualifications of the proposed nominee from the floor must be submitted to the Nominations Committee twenty-four (24) hours before nominations are opened to the Assembly.
 4. Eligibility: To be eligible for election to the Provincial Council, a Daughter must be current in the payment of DHC Provincial annual dues, must have demonstrated leadership qualities in her Chapter or on a Council Committee, ~~and~~ must have been a member of The Order of the Daughters of the Holy Cross Daughter for at least three (3) years, and must have the consent of her priest or Chaplain.

Rationale: Clarifies that the nominee must have been a DHC member for three years and assures that her priest or Chaplain also believes she is qualified and called.

Section 2. Provincial Council

- a. The Provincial Council shall meet at least once (1) a year.
- b. The Provincial Council shall be notified at least one (1) month prior to the scheduled meeting.

c. Special meetings may be called by the President or at the written request of three (3) members of the Council.

d. Six (6) members of the Provincial Council constitute a quorum.

Section 3. Executive Board

a. Four (4) members of the Executive Board constitute a quorum for face-to-face or electronic meetings.

b. The Executive Board shall be notified at least two (2) weeks prior to a scheduled meeting.

Article IX. Provincial Chaplain

Section 1. The Provincial President, after consultation with the Archbishop/Primate, shall nominate a Bishop in the Anglican Church of North America to be the Provincial Chaplain, with the approval of the Provincial Council.

Rationale: All Bishops serve at the pleasure of the Archbishop/Primate.

Section 2. He shall have seat and voice, but no vote.

Article X. Parliamentary Authority

Parliamentary Authority will be set by the Provincial Council prior to Provincial Assembly business.

Article XI. Amendment

These Bylaws, as a whole or in part, may be amended at any Provincial Assembly by a two-thirds (2/3) vote of all the registered delegates. The amendment(s) must have been submitted electronically or in writing to the Chapters at least four (4) months before the Provincial Assembly convenes. Approved amendments go into effect immediately following the end of the Provincial Assembly.

Rationale: Technology makes this a viable option.

No changes may be made to these Bylaws except by the above procedure.

Notes regarding DHC bylaws difference document

The attached document is a “difference” document showing differences between two documents. The two documents are:

The Bylaws Approved at the 2nd Provincial Assembly, September 18, 2015

and

The Bylaws Proposed for 3rd Provincial Assembly.

Some of the words and characters in this difference document have an underline while others have a ~~strike thru~~.

The significance is that the ~~strike thru~~ indicates words that have been removed from the older document and do not appear in the new document. The underline indicates words that have been added to the new document but did not appear in the older document.

For example, see the following in the attached document: Article II, Section 3, Paragraph a. You will see in this difference document the following:

Obtain the consent~~ble~~ssing of her priest to start the discernment process.

In the older document it would appear as:

Obtain the blessing of her priest to start the discernment process.

In the new document it would appear as:

Obtain the consent of her priest to start the discernment process.

This may appear rather cumbersome to read but it clearly shows in one document words that have been deleted or added in going from an older document to a new document.